



Legislation Details (With Text)

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Title: Director of Human Resources requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement 160092B with The Permanente Medical Group, Inc. for a maximum annual amount of \$75,000 for the term effective July 1, 2022, through June 30, 2023, with an option to extend for two additional years, to conduct pre-employment physical examinations, annual fitness screenings, return to work evaluations, and fitness for duty exams.

Sponsors: Human Resources – Division of CEOs Office

Indexes:

Code sections:

Attachments: 1. Agreement

Date	Ver.	Action By	Action	Result
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TO: Board of Supervisors

FROM: Christine Briceño, Director of Human Resources

REPORT BY: Joy Cadiz, Senior Human Resources Analyst

SUBJECT: Approval of Third Amendment to Professional Services Agreement with The Permanente Medical Group, Inc.

RECOMMENDATION

Director of Human Resources requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement 160092B with The Permanente Medical Group, Inc. for a maximum annual amount of \$75,000 for the term effective July 1, 2022, through June 30, 2023, with an option to extend for two additional years, to conduct pre-employment physical examinations, annual fitness screenings, return to work evaluations, and fitness for duty exams.

EXECUTIVE SUMMARY

The Permanente Medical Group, Inc. provides occupational health and safety medical services, including pre-employment physical examinations, and annual fitness screenings. The proposed amendment extends the term of the agreement from July 1, 2022, through June 30, 2023, with the option to extend for two additional years, and increases the maximum annual amount of compensation from \$50,000 to \$75,000.

FISCAL & STRATEGIC PLAN IMPACT

Is there a Fiscal Impact?	Yes
Is it currently budgeted?	Yes
Is it Mandatory or Discretionary?	Discretionary
Discretionary Justification:	The services provided under this amendment are essential to maintaining a healthy workforce. Many of the contracted services are also required by law.
Is the general fund affected?	Yes
Future fiscal impact:	Occupation health and safety medical services are used on an as-needed basis and will be budgeted for accordingly by Human Resources.
Consequences if not approved:	If the proposed contract amendment is not approved, the current agreement with The Permanente Medical Group, Inc. will expire, and the County will not have a resource for critical occupational health and safety medical services.
County Strategic Plan pillar addressed:	Healthy, Safe, and Welcoming Place to Live, Work, and Visit

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 153798 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

The Permanente Medical Group, Inc. provides occupational health and safety services including pre-employment physical examinations, annual fitness screenings, return to work evaluations, and fitness for duty exams. Candidates requiring pre-employment physical examinations can access services across the Northern California region due to The Permanente Medical Group Inc.'s large network and standardized operations.

Therefore, the Director of Human Resources requests approval of and authorization for the Chair to sign Amendment No. 3 to Agreement 160092B with The Permanente Medical Group, Inc. for a maximum annual amount of \$75,000 for the term effective July 1, 2022, through June 30, 2023, with an option to extend for two additional years for such services.