

RESOLUTION NO. 2023-

**RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,
STATE OF CALIFORNIA, APPROVING A TOTAL TENTATIVE
AGREEMENT INCLUDING SALARY INCREASES IN FISCAL YEARS
2022-2023, 2023-2024, 2024-2025, and 2025-2026 AND A ONE-TIME
PAYMENT OF ONE THOUSAND FIVE HUNDRED DOLLARS**

WHEREAS, Government Code section 25300 provides, in relevant part, that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

WHEREAS, on May 17, 2022, the County certified the Napa County Probation Professionals Association (Union) as the recognized employee organization for the Supervisory Probation Unit and the Non-Supervisory Probation Unit; and

WHEREAS, the County has been negotiating with Union for an MOU for these new units; and

WHEREAS, the negotiating teams for County and Union have reached a total tentative agreement, attached hereto as Exhibit A; and

WHEREAS, Union membership ratified the terms of the Total Tentative Agreement; and

WHEREAS, the Total Tentative Agreement includes a 7% Cost of Living (COLA) salary increase effective January 21, 2023, for all Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated; and

WHEREAS, the Total Tentative Agreement includes a one-time payment of one thousand five hundred dollars, effective January 21, 2023, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees, and;

WHEREAS, the Total Tentative Agreement includes a 3.25% COLA increase, effective the first full pay period in July 2023, for all Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated, and

WHEREAS, the Total Tentative Agreement includes a 3% COLA increase, effective the first full pay period in July 2024, for all Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated, and

WHEREAS, the Total Tentative Agreement includes a 3% COLA increase, effective the first full pay period in July 2025, for all Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated.

NOW, THEREFORE, BE IT RESOLVED, that the Napa County Board of Supervisors hereby approves the Total Tentative Agreement with Union for the Non-Supervisory Probation Unit and

Supervisory Probation Units and directs staff to finalize a Memoranda of Understanding for this Board's review and approval.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Napa County Board of Supervisors hereby approves a 7% COLA salary increase, effective January 21, 2023, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves a one-time payment of one thousand five hundred dollars effective January 21, 2023, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves a 3.25% COLA increase effective the first full pay period in July 2023, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves a 3% COLA increase effective the first full pay period in July 2024, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Napa County Board of Supervisors hereby approves a 3% COLA increase effective the first full pay period in July 2025, for Non-Supervisory Probation Unit employees and Supervisory Probation Unit employees who have not been Y-rated.

THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED by the Napa County Board of Supervisors, State of California, at a regular meeting of the Board held on the 10th day of January 2023, by the following vote:

AYES: SUPERVISORS _____

NOES: SUPERVISORS _____

ABSTAIN: SUPERVISORS _____

ABSENT: SUPERVISORS _____

NAPA COUNTY, a political subdivision of
the State of California

By: _____
BELIA RAMOS, Chair of the Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <i>Susan B. Altman, Deputy</i></p> <p>Date: January 4, 2023</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date:</p> <p>Processed By:</p> <p>_____</p> <p>Deputy Clerk of the Board</p>	<p>ATTEST: NEHA HOSKINS Clerk of the Board of Supervisors</p> <p>By: _____</p>
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